





**Spotless Group Holdings Limited  
(ABN:27154229562)**

**Airparts Fabrication Unit Trust  
(ABN:83321075589)**

**Envar Service Pty Ltd (ABN:49008924187)**

**Berkeley Challenge Pty Limited  
(ABN:16000464755)**

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6: If your organisation would like to provide additional information relating to flexible working and gender equality in your workplace, please do so below.







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...Referral of employees to appropriate domestic violence support services for expert advice	No( <i>Select all that apply</i> )
...Protection from any adverse action or discrimination based on the disclosure of domestic violence	Yes
...Flexible working arrangements	Yes
...Provision of financial support (e.g. advance bonus payment or advanced pay)	No( <i>Select all that apply</i> )
...Offer change of office location	Yes
...Emergency accommodation assistance	No( <i>Select all that apply</i> )
...Access to medical services (e.g. doctor or nurse)	No( <i>Select all that apply</i> )