

# Public report

2019-20

Submitted by

Legal Name:

**Spotless Management Services Pty Ltd**



## Workplace profile

### Manager





Date submitted:  
Unique report number: 2spm9z7s6t

Date submitted:













Salaries for ALL employees (including managers) are set by awards or industrial agreements AND there is no room for discretion in pay changes (for example because pay increases occur only when there is a change in tenure or qualifications)

Salaries for SOME or ALL employees (including managers) are set by awards or industrial agreements and there IS room for discretion in pay changes (because pay increases can occur with some discretion such as performance assessments)

Non-award employees paid market rate

Not a priority

Other (provide details):

**4.01 You may provide details below on the type of gender remuneration gap analysis that has been undertaken (for example like-for-like and/or organisation-wide).**

**4.1 Did you take any actions as a result of your qualifications)**















Currently under development, please enter date this is ~~due~~

